

## **2015 Senate Meeting Minutes**

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## UNIVERSITY OF ILLINOIS AT CHICAGO

### MINUTES OF THE SENATE MEETING (2014-15)

JANUARY 29, 2015, STUDENT SERVICES BUILDING (SSB) 3:15 P.M.

- 1/29/15-1** The meeting was called to order at 3:15 p.m. by Presiding Officer David Hilbert (LAS-Humanities).
- ANNOUNCEMENTS** David Hilbert, Presiding Officer
- 1/29/15-2** Presiding Officer Hilbert welcomed everyone to the January 29 Senate meeting.
- INTERIM CHANCELLOR AND PROVOST'S REMARKS** Eric Gislason
- 1/29/15-3** Interim Chancellor and Provost Gislason stated that Governor Rauner is expected to release his budget in mid-February. He explained that UIC is moving forward with the assumption that a 20% budget cut to state appropriations will come. The Deans and Vice Chancellors are developing plans for such a cut to state appropriations. He also requested that the Senate Executive Committee provide him with a Budget Planning Principles document. The Interim Chancellor and Provost explained that academic unit reviews are underway using dashboard indicators that have been sent to the Deans. He reported that UIC's bid for the Obama Library is still under consideration and has quite a bit of media coverage. Yesterday, Mayor Emanuel visited the proposed North Lawndale site to meet with UIC and community leaders about the proposed Obama Library site. Interim Chancellor and Provost Gislason stated that fall 2015 applications are down about 4%. This year the Colleges are making immediate admission decisions on each application. He shared the spring 2015 enrollment numbers. He stated that a number of newly admitted student events have been planned for this spring. The Interim Chancellor and Provost announced that the Student Success Plan is in the implementation phase. Interim Chancellor and Provost Gislason stated that the Vice Chancellor for Health Affairs search is underway and nominations for the position are being accepted. The Provost Search Committee is being set up and nominations for the position are being accepted. Interim Chancellor and Provost Gislason announced that UIC is setting up a campus policy on agreements with high schools. There were no questions for Interim Chancellor and Provost Gislason. He introduced President Easter.
- GUESTS** President Bob Easter and Maureen M. Parks, Associate Vice President of University Human Resources; Jami Painter, Assistant Vice President of University Human Resources; and Robert Crouch, Assistant Vice President of UIC Human Resources, to discuss the expansion of the university-wide background check policy
- 1/29/15-4** President Easter reported on recent changes to the membership of the Board of Trustees. He stated that Timothy Killeen will be the new President of the University of Illinois. Michael Amiridis is the new UIC Chancellor, and he will start on March 16. President Easter stated that Governor Rauner is expected to release his budget in mid-February. The President reported that a troubling national trend in enrollment is that the University of Illinois is the only state university that has seen a modest growth in enrollment over the last two years. President Easter stated that he supports UIC's bid for the Obama Library. He explained that the University attorneys are working to understand the impact on the University of Governor Rauner's executive orders related to gift ban limits and revolving doors of hires.

- 1/29/15-5** Senator Persky (SPH) asked about President Easter's position on the UIUC College of Medicine. She also emphasized the need for a Standing Health Sciences Oversight Committee for the Vice Chancellor for Health Affairs. And she inquired about where the job description for the Vice Chancellor for Health Affairs position stands. She stated that there should be a focus to avoid the result of a split campus through the creation of the positions of the Vice Chancellor for Academic Affairs and Provost and Vice Chancellor for Health Affairs.
- 1/29/15-6** President Easter responded that as he thinks about the UIUC College of Medicine, he also thinks about what is the nature of the University. Is the University one University or three Universities with complete autonomy? He has hired a consulting firm to investigate the issue of the UIUC College of Medicine. He explained the role and authority of both the Vice Chancellor for Academic Affairs and Provost and Vice Chancellor for Health Affairs. President Easter stated that the University of Utah has two similar positions that work well together.
- 1/29/15-7** Senator Patston (DENT) asked if Governor Rauner is considering the 2013 proposal of the Institute of Government and Public Affairs of the University of Illinois for reform measures specific to safeguarding the future of SURS. In response, President Easter discussed some proposals the legislature is considering.
- 1/29/15-8** The Senate applauded President Easter in appreciation of his service to the University of Illinois.
- 1/29/15-9** Maureen M. Parks, Associate Vice President of University Human Resources, shared a PowerPoint presentation providing an overview of the expansion of the university-wide background check policy.
- 1/29/15-10** In response to questions raised by Senators DeVon (NURS) and O'Brien (JACSW), Maureen Parks explained the objective analysis implemented when a conviction is found.

#### **MINUTES**

- 1/29/15-11** Minutes of the Senate meeting held on December 3, 2014 were approved as submitted.

#### **EXECUTIVE COMMITTEE REPORT** Catherine Vincent, Chair

- 1/29/15-12** Chair Vincent thanked the Senators who served as members of the Chancellor and President Search Committees. She stated that Christopher Kennedy, Chairman of the Board of Trustees, was a guest at the December Committee meeting. Chair Vincent reported that the Committee had developed the Senate Statement on a Standing Health Sciences Oversight Committee, which was distributed to Chancellor Allen-Meares, Interim Provost Gislason, and Jerry Bauman, Interim Vice President for Health Affairs. The Committee is reviewing the job description for the Vice Chancellor for Health Affairs. The Committee referred to the Senate Student Affairs Committee the Graduate College's new iThenticate review process for student theses and dissertations, which had been raised by E. Bering on floor of December 3, 2014 Senate. Chair Vincent

encouraged Senators to e-mail Presiding Officer Hilbert ideas on how to increase engagement in the Senate.

- 1/29/15-13** On behalf of the Committee, Chair Vincent presented for second reading and approval the proposed revisions to the *Statutes*, Article X, Section 2 – Academic Freedom (USC ST-72). Chair Vincent provided background information about the proposed revisions.
- 1/29/15-14** On behalf of the Committee, Chair Vincent introduced an amendment to the proposed revisions to exclude the first sentence in Article X, Section 2 the new (d): “All the rights enumerated in sections X.w.a, b and c above are subject to the applicable standards of academic conduct.” Upon vote, the motion to amend the proposed revisions to the *Statutes*, Article X, Section 2 – Academic Freedom (USC ST-72) by excluding the first sentence in Article X, Section 2 the new (d) carried.
- 1/29/15-15** Upon vote, the motion to approve the proposed revisions to the *Statutes*, Article X, Section 2 – Academic Freedom (USC ST-72) as amended carried.
- 1/29/15-16** On behalf of the Committee, Chair Vincent presented the Teaching Evaluation Policy for endorsement. She explained that at the December 3, 2014 Senate it was recommended that Senators send feedback to Renee Taylor, Vice Provost for Faculty Affairs. Also, a motion to refer the Teaching Evaluation Policy for consideration at the next Senate meeting was approved at the December 3, 2014 Senate. Chair Vincent explained that Vice Provost Taylor has submitted a revised copy of the Teaching Evaluation Policy.
- 1/29/15-17** Following a discussion of the Teaching Evaluation Policy, a motion to endorse the policy carried with one audible no vote and one audible abstention.
- 1/29/15-18** Presiding Officer Hilbert noted that due to the lateness of the hour, the Senate needed to vote to extend the meeting beyond 4:45pm to consider other business items. The motion to extend was seconded and carried.

#### **EDUCATIONAL POLICY COMMITTEE** Ilene Harris, Chair

- 1/29/15-19** On behalf of the Committee, Chair Harris, using PowerPoint, presented an overview of the following new and revised programs and policies for approval: **PR-15.11**, Establish Three Concentrations in the Bachelor of Science in Information and Decision Sciences; Business Data Analytics; Management Information Systems; and Operations and Supply Chain Management; **PR-15.12**, Establish a Minor in Linguistics; **PR-15.13**, Establish a Minor in Architectural Studies; **PR-15.14**, Establish a Minor in Geographic Information Systems; **PR-15.15**, Rename and Revise the Minor in Urban Planning and Policy as the Minor in Urban Studies; **PR-15.16**, Establish a Korean (KOR) Course Subject (Rubric); **PR-15.17**, Revision of the Master of Science in Chemical Engineering; **PR-15.18**, Rename the Master of Science and Doctor of Philosophy in Pharmacology as the Master of Science and Doctor of Philosophy in Cellular and Molecular Pharmacology; **CP-15.02**, Establish the Fellowship in Orthopedic Manual Physical Therapy Campus Certificate; and **CP-15.03**, Establish the Post-Professional Orthopedic Physical Therapy Residency Campus Certificate. There was no discussion and the motion to approve carried.

**BUDGET, PLANNING AND PRIORITIES COMMITTEE**

Kouros Mohammadian, Chair

- 1/29/15-20** Chair Mohammadian, using PowerPoint, presented an overview of the Senate Budget Principles letter developed by both the Senate Budget, Planning and Priorities Committee and the Senate Executive Committee that will be sent to Interim Chancellor and Provost Gislason. He encouraged Senators to e-mail him feedback on the document.

**RESEARCH COMMITTEE** Shelby Cosner, Chair

- 1/29/15-21** Chair Cosner provided background on the Classified Research Policy. She explained that the policy had been presented at the December 3, 2014 Senate, at which time, following a lengthy discussion, a motion to refer the Classified Research Policy back to the Senate Research Committee to clarify questions that were raised on the floor and to bring the item back for consideration at a future Senate meeting was approved. She reported on what the Committee had learned following an investigation of the policy and a discussion of the policy at a recent Committee meeting. Upon vote, a motion, on behalf of the Committee, to withdraw the proposed Classified Research Policy and to revisit this policy conversation after new leadership at the University brings the item back to the Senate Committee for consideration carried.

**ACADEMIC SERVICES COMMITTEE** Sandy De Groote, Chair

- 1/29/15-22** There was no discussion regarding the written report of the Academic Services Committee.

**OBSERVER, REPRESENTATIVE REPORTS**

- 1/29/15-23** Due to time limitations, IBHE Faculty Advisory Council Reporting Representative, Lucy Park, was unable to provide an oral report on the recent activities of the IBHE Faculty Advisory Council. There was no discussion of the written report submitted by Reporting Representative Park.

**OLD BUSINESS**

- 1/29/15-24** Presiding Officer Hilbert stated that there was no Old Business.

**NEW BUSINESS**

- 1/29/15-25** Under New Business, Senator Rao (MED) requested that an official letter be sent from University leaders to the press endorsing UIC's bid for the Obama Library.

**ADJOURNMENT**

- 1/29/15-26** The meeting adjourned at 5:00 pm.

## UNIVERSITY OF ILLINOIS AT CHICAGO

### MINUTES OF THE SENATE MEETING (2014-15)

MARCH 18, 2015, STUDENT SERVICES BUILDING (SSB) 3:15 P.M.

**3/18/15-1** The meeting was called to order at 3:15 p.m. by Presiding Officer David Hilbert (LAS-Humanities). Senators Brodie (MED) and McCallough (Graduate) agreed to serve as tellers for today's meeting. Senators from the College of Medicine at Peoria regional site participated by teleconference.

#### **ANNOUNCEMENTS** David Hilbert, Presiding Officer

**3/18/15-2** Presiding Officer Hilbert welcomed everyone to the March 18 Senate meeting. He reminded Senators that March 20, 2015 is the deadline to submit Faculty Advisory Committee nominating petitions and April 6, 2015 is the deadline to submit petitions to serve on a Senate standing committee. Both petitions are available on the Senate website.

#### **CHANCELLOR'S REMARKS** Michael Amiridis

**3/18/15-3** Chancellor Amiridis stated that he is headed to Springfield this afternoon to meet with legislators. He explained that he has a steep learning curve ahead of him, as he transitions to the Chancellor position. The Chancellor stated that he is meeting and listening to people in small groups. He talked about the searches for both the Vice Chancellor for Academic Affairs and Provost and the Vice Chancellor for Health Affairs. Chancellor Amiridis discussed how he envisions the relationship between UIC and the city of Chicago. He considers UIC's mission to be the University for Chicago in many ways. The Chancellor stated that UIC also has a state-wide presence. Chancellor Amiridis emphasized that it is critical for innovation to take place in UIC classrooms, research, how we present ourselves, and how we run the university in a transparent and accountable way.

**3/18/15-4** Senator Mohammadian (ENGR) expressed appreciation for the Chancellor's presence in the regional media starting on his first day in the position.

**3/18/15-5** John Shuler inquired about the Chancellor's perspective working with a unionized faculty. The Chancellor explained that his father was a union member who cared about his institution, as well. Chancellor Amiridis stated that his goal is for the institution to do well. He wants to begin working on the contract with the union early.

#### **INTERIM PROVOST'S REMARKS** Eric Gislason

**3/18/15-6** Interim Provost Gislason thanked Renee Taylor, Vice Provost for Faculty Affairs, for her efforts in opening the Center for Excellence in Contemporary Teaching and Learning (CECTL) in the fall 2015, which is a part of the Student Success Plan. He provided an update on enrollment, and stated that the number of undergraduate applications has increased. The Interim Provost reported on the status of the retroactive pay situation of UIC United faculty members.

**3/18/15-7** Senator Persky (SPH) requested that faculty be provided more time to correct the retroactive pay problem.

## MINUTES

**3/18/15-8** Minutes of the Senate meeting held on January 29, 2015 were approved as submitted.

### EXECUTIVE COMMITTEE REPORT Catherine Vincent, Chair

**3/18/15-9** Chair Vincent reported that the Committee met with Eric Gislason, Interim Chancellor and Provost, to discuss the budget situation, the Resolution Concerning College of Medicine on the Urbana-Champaign, and enrollment issues. The Committee has also discussed the searches for the Vice Chancellor for Health Affairs and the Vice Chancellor for Academic Affairs and Provost. She reported that the Committee met with Janet Smith, President of UIC United Faculty, who talked with the Committee about how the union and the senate complement each other and how the two groups can best work together. Chair Vincent also reported that Dick Simpson, Professor in the Department of Political Science, and Scott McFarland, Teaching Assistant in the Department of English, shared with the Committee a variety of ways that the Senate can lobby against Governor Rauner's proposed state budget cuts to higher education institutions.

**3/18/15-10** Chair Vincent requested that Dick Simpson, Professor in the Department of Political Science, take the floor and explain to the Senate the history and process of the Senate's efforts to lobby against Governor Rauner's proposed state budget cuts to higher education institutions. Professor Simpson encouraged Senators to write their legislators and to participate in Lobby Day in Springfield on April 15, 2015. He urged Senators to get their colleagues involved in these lobbying efforts. Presiding Officer, David Hilbert, instructed Senators to direct questions about the lobbying efforts to him.

**3/18/15-11** On behalf of the Committee, Chair Vincent introduced for approval the proposed revisions to the *Statutes* (USC ST-77), with a revised date of February 25, 2015. She explained that these proposed revisions to the *Statutes* were initiated by the Board of Trustees and the Board of Trustees is seeking the advice of the Senates. She, also, stated that the proposed revisions to the *Statutes* (USC ST-77), with a revised date of February 25, 2015, incorporate revisions suggested by all three campus Senates. She stated that the changes are to the following sections: Nondiscrimination Statement; Article II, Section 1; Article II, Section 2a(5); Article II, Section 4; Article IV, Section 1c; Article IV, Section 4; Article VIII, Section 4; and Article IX, Section 3b. There was no discussion and the motion to approve carried.

**3/18/15-12** On behalf of the Committee, Chair Vincent, presented an overview of the proposed revisions to the *General Rules* (USC GR-46) concerning intellectual property issues for approval. She explained that at its February 19, 2015 meeting, the Senate Executive Committee had referred the item to both the Senate Faculty Affairs Committee and the Senate Research Committee. The Senate Research Committee met on March 2, 2015 to review the proposed revisions. Chair Vincent read a letter from Shelby Cosner, Chair of the Senate Research Committee, which stated that the UIC Senate Research Committee reviewed all changes and supports all changes being recommended.

**3/18/15-13** Chair Vincent requested that John Shuler, Chair of the Senate Faculty Affairs Committee, take the floor and report to the Senate about the Committee's feedback on the proposed revisions to the *General Rules* (USC GR-46). Chair

Shuler reported that at the Senate Faculty Affairs Committee's meeting on March 17, 2015, the Committee suggested that the wording and the structure of the section include more clarity and input from property right owners. The Committee had concerns about who owns copyright material. Chair Shuler stated that the Senate Faculty Affairs Committee requested more time to examine the section and understand the content better. The Chair understands that there has been a revolution in copyright ownership for academics that has occurred over the last ten years, which is not represented within this section of the *General Rules*.

- 3/18/15-14** Senator Scott (ENGR) requested legal advice on the proposed revisions.
- 3/18/15-15** Senator Mohammadian (ENGR) emphasized that this portrays the value a College of Law at UIC would provide.
- 3/18/15-16** Upon vote, the motion to move Article III of *The General Rules* to the *Statutes* (USC GR-46) carried with one audible no vote.
- 3/18/15-17** Senator Lind (LAS-Soc Sci) stated that there is a University Intellectual Property Committee that has reviewed the revisions in the past, and might be able to provide valuable feedback on the content of the changes.
- 3/18/15-18** It was the general consensus of the Senate to refer the proposed revisions to Article III of *The General Rules* (USC GR-46) concerning intellectual property issues back to Committee for further consideration.

#### **EDUCATIONAL POLICY COMMITTEE** Ilene Harris, Chair

- 3/18/15-19** On behalf of the Committee, Chair Harris, using PowerPoint, presented an overview of the following new and revised programs and policies for approval: **PR-15.19**, Revision of the Doctor of Philosophy in Educational Psychology; **PR-15.20**, Rename of the PhD in Kinesiology, Nutrition, and Rehabilitation as the PhD in Kinesiology and Nutrition; **PR-15.21**, Establish the Master of Science in Marketing; **PR-15.22**, Establish the PhD in Biomedical and Health Informatics; **PR-15.23**, Establish a Minor in Museum and Exhibition Studies; **PR-15.24**, Revision of the Minor in Disability and Human Development; **PR-15.25**, Revision of the B.A. in Public Health; **PR-15.26**, Elimination of the B.S. in the Teaching of Chemistry; **PR-15.27**, Revision of the Master of Business Administration; and **PR-15.28**, Establishment of the Concentration in Urban Pharmacy Services in the Doctor of Pharmacy. There was no discussion and the motion to approve carried.

#### **OBSERVER, REPRESENTATIVE REPORTS**

- 3/18/15-20** IBHE Faculty Advisory Council Reporting Representative, Lucy Park, using PowerPoint, added a few comments to her written report. She encouraged students to share stories about how the state budget cuts impact them with her or the Clerk of the Senate, Elizabeth Dooley.
- 3/18/15-21** There was no discussion of the Board of Trustees Observer Report, January 15, 2015 submitted by Damiano Rondelli.



**3/18/15-22** Presiding Officer Hilbert noted that due to the lateness of the hour, the Senate needed to vote to extend the meeting beyond 4:45pm to consider other business items. The motion to extend was seconded and carried.

**OLD BUSINESS**

**3/18/15-23** Presiding Officer Hilbert stated that there was no Old Business.

**NEW BUSINESS**

**3/18/15-24** Presiding Officer Hilbert stated that there was no New Business.

**CONFIDENTIAL SESSION** (External Relations and Public Service Committee, John Cullars, Chair)

**3/18/15-25** Presiding Officer Hilbert excused all non-Senators from the room. He reminded Senators that today's proceedings are strictly confidential until an official announcement from the Board of Trustees. Chair Cullars presented a brief biography of the nominee for an honorary degree and moved approval on behalf of the External Relations and Public Service Committee. The motion to approve carried with one audible abstention.

**ADJOURNMENT**

**3/18/15-26** The meeting adjourned at 5:00 pm.

**Prepared for the Senate by:  
Elizabeth Dooley, Senate Clerk**

## UNIVERSITY OF ILLINOIS AT CHICAGO

### MINUTES OF THE SENATE MEETING (2014-15)

APRIL 23, 2015, STUDENT SERVICES BUILDING (SSB) 3:15 P.M.

**4/23/15-1** The meeting was called to order at 3:30 p.m. by Presiding Officer David Hilbert (LAS-Humanities). Senators from the College of Medicine regional sites, Urbana and Peoria, participated by teleconference.

#### **ANNOUNCEMENTS** David Hilbert, Presiding Officer

**4/23/15-2** Presiding Officer Hilbert welcomed everyone to the April 23 Senate meeting. He announced that the new Senate officers and members of the Senate standing committees for the 2015-2016 academic year were elected at the Organizing meeting that occurred at 2:30 p.m. on April 23. Catherine Vincent (NURS), will continue on as the Secretary of the Senate and Chair of the Executive Committee. David Hilbert (LAS) was re-elected to the Presiding Officer position. Kouros Mohammadian (ENGR) was re-elected as the Vice Chair of the Senate next year. Presiding Officer Hilbert explained that Chancellor Amiridis and Interim Provost Gislason were unable to attend today's meeting because they were attending a meeting of the Board of Trustees University Healthcare Systems Committee.

#### **MINUTES**

**4/23/15-3** Minutes of the Senate meeting held on March 18, 2015 were approved as submitted.

#### **EXECUTIVE COMMITTEE REPORT** Catherine Vincent, Chair

**4/23/15-4** Chair Vincent reported that the Committee met with Chancellor Michael Amiridis and Interim Provost Eric Gislason. Chancellor Amiridis had explained to the Committee that he is creating a small working advisory group to develop some priorities for the campus in preparation for him to participate in President-designate Killeen's strategic planning exercise. At the request of the Chancellor, the Committee nominated two faculty Senators to serve on this small working group. Chair Vincent stated that the Committee provided feedback to Chancellor Amiridis on a change he proposed in the Chief Financial Officer's reporting line from the Vice Chancellor for Academic Affairs and Provost current structure- to a structure in which the Chief Financial Officer reports directly to the Chancellor with dotted lines to both the Vice Chancellor for Academic Affairs and Provost and the Vice Chancellor for Health Affairs. According to Chair Vincent, the Committee had recommended that Chancellor Amiridis be informed of the Committee's request that a Standing Health Sciences Oversight Committee comprised of faculty and community leaders be established to oversee the process of reorganization as it develops and is implemented, while the Senate Budget, Planning and Priorities Committee continue to serve as an oversight committee for the Vice Chancellor for Academic Affairs and Provost. Chair Vincent stated that President Robert Easter met with the Committee and explained his decision making process regarding the UIUC College of Medicine. The Committee, also, met with Michael Redding, Executive Associate Chancellor of Public and Government Affairs, who addressed a concern that members of the Committee have observed about the little coverage UIC has received in the regional and national press regarding the UIC bid for the Obama Library. He also provided an overview of his areas of responsibility. Chair Vincent reported that the search committees for both the Vice Chancellor for Health Affairs and the Vice Chancellor for Academic Affairs and Provost are beginning to meet. Chair

Vincent encouraged Senators to tell their colleagues to write their legislators to lobby against Governor Rauner's proposed state budget cuts to higher education institutions.

**4/23/15-5**

On behalf of the Committee, Chair Vincent introduced for approval the proposed revisions to Article III of *The General Rules* (USC GR-46) concerning intellectual property issues. She explained that the Senate Executive Committee had referred the item to both the Senate Faculty Affairs Committee and the Senate Research Committee. The UIC Senate Research Committee reviewed all changes and supports all changes being recommended. She reported that at the March 18, 2015 Senate meeting the Senate Faculty Affairs Committee and several Senators raised some concerns about the language of the intellectual property section of the *General Rules*. The Senate Faculty Affairs Committee had concerns about who owns copyright material. The UIC Senate on March 18, 2015 did approve the motion to move Article III of *The General Rules* to the *Statutes* (USC GR-46). Also, on March 18, 2015, it was the general consensus of the Senate to refer the proposed revisions to Article III of *The General Rules* (USC GR-46) concerning intellectual property issues back to Committee for further consideration. She explained that following the March 18, 2015 Senate meeting, the Senate Executive Committee approved placing the proposed revisions to the *General Rules* (USC GR-46) concerning intellectual property issues, in its current form, for action on the April 23, 2015 Senate agenda. The Senate Executive Committee, also, recommended that the Senate Faculty Affairs Committee continue to review the section of the *General Rules* concerning intellectual property issues, compare the content to other universities, and develop specific recommendations on changing the existing content. There was no discussion and the motion to approve the proposed revisions to Article III of *The General Rules* (USC GR-46) concerning intellectual property issues carried. It was the general consensus of the Senate to have the Senate Faculty Affairs Committee continue to review the section of the *General Rules* concerning intellectual property issues, compare the content to other universities, acquire legal advice on the proposed revisions, and develop specific recommendations on changing the existing content.

**4/23/15-6**

Chair Vincent, on behalf of the Committee, introduced for endorsement the Regular and Transparent Review of Unit Executive Officers Policy. She thanked Senators Ucker (MED) and Hasnain (MED) for initiating the development of this policy. Upon vote, the motion to endorse the Regular and Transparent Review of Unit Executive Officers Policy carried.

**4/23/15-7**

Chair Vincent, on behalf of the Committee, moved that the Senate recommend that the President, under the authority of the University Board of Trustees, confer degrees, diplomas and certificates upon those candidates who have been recommended by their faculty. There were no questions or comments and the motion to approve carried.

#### **EDUCATIONAL POLICY COMMITTEE** Ilene Harris, Chair

**4/23/15-8**

Presiding Officer Hilbert explained that Chair Harris was unable to attend today's Senate meeting. On behalf of the Committee, Presiding Officer Hilbert, using PowerPoint, presented an overview of the following new and revised programs and policies for approval: **PR-15.29**, Revision of the Doctor of Dental Medicine Advanced Standing Degree (DMDAS) Program; **PR-15.30**, Establish the Joint Doctor of Medicine/Master of Science in Bioengineering; **PR-15.31**, Establish two

Concentrations in Business Analytics and Operations and Supply Chain Management in the Master of Business Administration; **PR-15.32**, Revision of the Common Requirements for All Undergraduate Degrees in the College of Business Administration; **PR-15.33**, Establish the Bachelor of Arts in Integrated Design and Arts; **PR-15.34**, Revise and Rename the Bachelor of Arts in Acting as the Bachelor of Arts in Theatre and Performance; **PR-15.35**, Revise and Rename the Bachelor of Arts in Theatre Design as the Bachelor of Arts in Theatre Design, Production, and Technology; **PR-15.36**, Revision of the Bachelor of Arts in Liberal Arts and Sciences, Major in Chemistry and Revision of the Bachelor of Science in Chemistry; **PR-15.37**, Revision of the Minor in Mathematics and Revision of the Minor in Mathematics and Computer Science; **PR-15.38**, Revision of the Bachelor of Science in Nursing (Pre-Nursing Requirements); **PR-15.39**, Revision of the Bachelor of Science in Kinesiology, Concentration in Movement Science and Revision of the Bachelor of Science in Nutrition (Pre-Nutrition Requirements); **PR-15.40**, Revision of Thirteen Undergraduate Degrees and Minors in the College of Engineering: Bachelor of Science in Bioengineering; Bachelor of Science in Chemical Engineering; Minor in Chemical Engineering; Bachelor of Science in Civil Engineering; Minor in Civil Engineering; Bachelor of Science in Computer Engineering; Bachelor of Science in Electrical Engineering; Bachelor of Science in Engineering Management; Bachelor of Science in Engineering Physics; Minor in Environmental Engineering; Bachelor of Science in Industrial Engineering; Minor in Materials Engineering; and Bachelor of Science in Mechanical Engineering; **PR-15.41**, Revision of the Bachelor of Science in Biochemistry; **PR-15.42**, Revision of the Bachelor of Science in Neuroscience; **PR-15.43**, Revision of the Bachelor of Science in Liberal Arts and Sciences, Major in Biological Sciences; **PR-15.44**, Revision of the Bachelor of Science in Liberal Arts and Sciences, Major in Earth and Environmental Sciences; **PR-15.45**, Revision of the Bachelor of Arts in Liberal Arts and Sciences, Major in Physics and Revision of the Bachelor of Science in Physics; **CP-15.04**, Establish the Post-Baccalaureate Campus Certificate in Disability Ethics; and **CP-15.05**, Establish a Post-Baccalaureate Campus Certificate in Disaster Management. There was no discussion and the motion to approve carried.

**ACADEMIC SERVICES COMMITTEE** Sandy De Groot, Chair

- 4/23/15-9** Chair De Groot, on behalf of the Committee, introduced for endorsement the Proposal for Graduate Writing Support on Campus.
- 4/23/15-10** Senator Grossman (AHS) inquired about the support the proposal requires from the individual Colleges in terms of financial and space resources.
- 4/23/15-11** Upon vote, the motion to endorse the Proposal for Graduate Writing Support on Campus carried.

**SUPPORT SERVICES COMMITTEE**

Albert Schorsch and Demetra John, Co-Chairs

- 4/23/15-12** Presiding Officer Hilbert thanked Chair Schorsch for his service over the years to the Senate, the Support Services Committee, and the Senate Committee on Buildings and Grounds as he retires on June 30, 2015. The Senate applauded.
- 4/23/15-13** Co-chairs Schorsch and John added some remarks to their written report of the Support Services Committee. Co-Chair Schorsch thanked Robert Crouch,

Assistant Vice President for Human Resources, for his assistance in improving the Human Resources system. Co-Chair Schorsch reported that the Buildings and Grounds Subcommittee has some long standing issues that still need attention, such as: a request for an outside peer review of the Vice Chancellor for Administrative Services organization on campus; a recommendation that UIC establish an Office of Classroom Management; and the development of building metrics for condition of the building and energy use. Co-Chair John stated that diversity in hiring still needs to be a focus on campus.

**4/23/15-14** Senator Rao (MED) inquired about the status of the ACT Building.

#### **OBSERVER, REPRESENTATIVE REPORTS**

**4/23/15-15** IBHE Faculty Advisory Council Reporting Representative, Lucy Park, added some remarks to her written report. She discussed the impact of the proposed state budget cuts on higher education institutions.

**4/23/15-16** SURS Members Advisory Committee Representative, John Shuler, stated that there is a new SURSMAC executive director. He also reported that there is still a state Supreme Court decision to be made about pensions.

**4/23/15-17** There was no discussion of the Board of Trustees Observer Report, March 12, 2015 written report submitted by Kimberly Hu.

#### **OLD BUSINESS**

**4/23/15-18** Presiding Officer Hilbert stated that there was no Old Business.

#### **NEW BUSINESS**

**4/23/15-19** Under New Business, Jenny Brier from LAS a newly elected Senator and a Co-Principal Investigator of the Chancellor's Cluster Initiative to Increase Diversity and Interdisciplinarity, reported that four of the six searches run through the initiative had been canceled this past week. She stated that this is troubling for a number of reasons. One being that faculty were not consulted prior to the searches being canceled. The decision also hurts UIC's ability to recruit and retain underrepresented and underserved faculty and students.

**4/23/15-20** Presiding Officer Hilbert stated that the Senate Executive Committee will review the matter.

**4/23/15-21** Under New Business, Senator Parr (LAS-Humanities) raised a concern that during a rally last week at University Hall employees were required to show a University ID to enter the building, but employees were not informed prior to this event occurring that they would need to show an ID to enter the building that day. She also was concerned that the commuter bus service was being cancelled.

**4/23/15-22** Presiding Officer Hilbert stated that the Senate Executive Committee will review the matter.

**4/23/15-23** Under New Business, Senators Hilbert (LAS-Humanities) and Rao (MED) emphasized the important role that the Senate has in shared governance.

**ADJOURNMENT**

**4/23/15-24**            The meeting adjourned at 4:42 pm.

**Prepared for the Senate by:  
Elizabeth Dooley, Senate Clerk**

## UNIVERSITY OF ILLINOIS AT CHICAGO

### MINUTES OF THE SENATE ORGANIZING MEETING (2015-16)

APRIL 23, 2015, STUDENT SERVICES BUILDING, ROOMS A&B, 2:30PM

**04/23/15-01** The meeting was called to order at 2:30 p.m. by Presiding Officer David Hilbert (LAS). Senators from the College of Medicine at Peoria regional site participated by teleconference.

#### ANNOUNCEMENTS

**04/23/15-02** Presiding Officer Hilbert welcomed everyone to the April 23 Senate meeting. He shared a powerpoint presentation about the structure of the Senate. He then presented a brief overview of the nomination and election process.

**04/23/15-03** Senators Brier (LAS) and Grossman (AHS) shared suggestions to improve the nomination and election process.

#### ELECTION OF OFFICERS (2015-16)

**04/23/15-04** Kouros Mohammadian, Chair of the Senate Nominating Committee, presented the following nominees for Officers of the Senate for 2015-16: Senator Catherine Vincent (NURS) for the position of **Secretary of the Senate/Chair of the Senate Executive Committee**; Senator Kouros Mohammadian (ENGR) for the position of **Vice Chair of the Senate Executive Committee/Chair of the Budget Planning and Priorities Committee**; and Senator David Hilbert (LAS) for the position of the **Presiding Officer of the Senate**. There were no further nominations from the floor, and the Clerk of the Senate was authorized to cast a vote for each of the above noted nominees who were elected to their prospective positions for one-year terms.

#### ELECTION OF MEMBERSHIP TO SENATE STANDING COMMITTEES AND THE UNIVERSITY SENATES CONFERENCE

**04/23/15-05** On behalf of the Senate Nominating Committee, Chairman Mohammadian presented, for approval, slates of nominees for vacant seats on Senate Standing Committees and the University Senates Conference. The following nominations were made from the floor: Susan Richard was nominated for an open graduate student senator seat on the Senate Executive Committee; An Li (SPH) was nominated for an open faculty seat on the Academic Services Committee; Joanna Thompson (Graduate) and Samantha Adams (Undergraduate) were nominated for open student seats on the Academic Services Committee; Susan Richard was nominated for an open graduate student seat on the Budget, Planning and Priorities Committee; Chang-Ming Hsieh (JACSW), Anna Guevarra (LAS), and Mark Brodie (MED) were nominated for open faculty seats on the Senate Committee on Educational Policy; Jeff Mutuc was nominated for the open Health Professional student seat on the Senate Committee on Educational Policy; Jennifer Brier (LAS) was nominated for an open faculty seat on the External Relations and Public Service Committee; Kimberly Hu (Health Profession Student) was nominated for an open student seat on the External Relations and Public Service Committee; Susan Richard was nominated for an open graduate student seat on the Student Affairs Committee; Jered Carr (CUPPA) was nominated for an open faculty seat on the Research Committee; Susan Richard was nominated for an open graduate student Senator seat on the Research Committee; Joanna

Thompson was nominated for an open student seat on the Student Recruitment, Admissions and Retention Committee; Sun Choi was nominated for an open student Senator seat on the Support Services Committee; and Catherine Vincent (NURS) and Gayatri Reddy (LAS) were nominated for open faculty seats on the University Senates Conference. There were no further nominations, and the motion to close nominations was seconded and carried.

#### **BALLOTING AND ELECTION**

**04/23/15-06**

The Senators proceeded to cast written ballots for membership on the Senate Standing Committees and the University Senates Conference. The Tellers Report is attached and incorporated as part of these minutes.

#### **ADJOURNMENT**

**04/23/15-07**

There being no further business the meeting was adjourned at 3:30 pm.

**Prepared for the Senate by:**

**Elizabeth Dooley, Clerk of the Senate**



**UIC SENATE STANDING COMMITTEES ELECTION (2015-16)  
TELLERS REPORT**

**EXECUTIVE COMMITTEE**

- E 1\* Karen Patena (AHS)
- E 1\* Linda Kaste (DENT)
- E 36 Donald Wink (LAS Nat Sci)
- 34 Alina Carmen Cojocaru (LAS Nat Sci)
- E 41 Mary Jo LaDu (MED)
- E 41 Mrinalini Rao (MED)
- 26 David Ucker (MED)
- 17 Nadim Mahmud (MED)
- 8 Kiran Velpula (MED)
- E 1\* Catherine Vincent (NURS)
- E 1\* Aria Razfar (EDUC - East at Large)
- E 23 Sun Choi (UG-Student)
- 18 Michael Cheong (UG-Student)
- 17 Polatip Subanajouy (UG-Student)
- E 1\* Joanna Thompson (Grad Student)
- E 1\* Susan Richard (Grad-Student)
- E 1\* Kimberly Hu (Health Prof-Student)

**ACADEMIC FREEDOM AND TENURE COMMITTEE**

- E 38 Michael A. Stroschio (ENGR)
- E 34 Stephen Guggenheim (LAS)
- E 34 Anne Koerber (DENT)
- 26 Duncan J. Wardrop (LAS)
- 21 Barbara Jericho (MED)
- 17 Nadim Mahmud (MED)
- 15 Shweta Ramsahai (MED)

**ACADEMIC SERVICES COMMITTEE**

- E 52 Nathan Jones (LAS)
- E 49 Chang-Ming Hsieh (JACSW)
- E 49 Carol Kamin (MED)
- E\*\* 26 An Li (SPH)
- 43 Boris Igic (LAS)
- E 1\* Sharon Hayes (CUPPA-AP)
- E 1\* Joanna Thompson (Grad-Student)
- E 1\* Samantha Adams (UG-Student)

**BUDGET, PLANNING AND PRIORITIES**

- E 34 Mrinalini Rao (MED)
- 12 Donald Wink (LAS)
- 9 Alina Carmen Cojocaru (LAS)
- 6 Peter B. Thompson (BA)
- 5 Michael Colvard (DENT)
- 5 Robert Bruhl (LAS)
- E 1\* Kimberly Hu (Health Prof-Student)
- E 1\* Susan Richard (Grad-Student)

**EDUCATIONAL POLICY COMMITTEE**

- E 1\* Eric Swirsky (AHS)
- E 1\* Ruth Rosenberg (CADA)
- E 1\* Anne Koeber (DENT)
- E 1\* Chang-Ming Hsieh (JACSW)
- E 27 Anna Guevarra (LAS)
- 18 Kevin Tucker (LAS)
- 15 Nikos Varelas (LAS)
- 7 Mike Stieff (LAS)
- E 1\* Mark Brodie (MED)
- E 40 Sun Choi (UG-Student)
- 19 Polatip Subanajouy (UG-Student)
- E 1\* Joanna Thompson (Grad-Student)
- E 1\* Jeff Mutuc (Health Prof. Student)

**EXTERNAL RELATIONS & PUBLIC SERVICE**

- E 1\* Jennifer Brier (LAS)
- E 1\* Boris Igic (LAS)
- E 1\* Gregory Calip (PHARM)
- E 29 William Bike (DENT- AP)
- 18 Michael Kimball-Bryant (OCS - AP)
- 14 Spencer Long (SLD - AP)
- E 49 Christopher Kooy (UG-Student)
- 42 Michael Cheong (UG-Student)
- 23 Kim Hu (Health Prof. Student)

## **FACULTY AFFAIRS COMMITTEE**

- E 45 Michael Stroschio (ENGR)
- E 35 Barbara Jericho (MED)
- E 35 Mike Stieff (LAS)
- E 33 Chang-Ming Hsieh (JACSW)
- 31 Shailendra Pandit (BA)
- 28 Duncan J. Wardrop (LAS)
- 24 David Ucker (MED)
- 11 Shweta Ramsahai (MED)

## **STUDENT AFFAIRS COMMITTEE**

- E 1\* Elizabeth Gabzdyl (NURS)
- E 26 Spencer Long (SLD - AP)
- 25 Marie Khan (Grad College-AP)
- 12 Sharon Hayes (CUPPA-AP)
- E 1\* Christopher Kooy (UG-Student)
- E 1\* Samantha Adams (UG-Student)
- E 1\* Joanna Thompson (Grad-Student)
- E 1\* Susan Richard (Grad-Student)

## **STUDENT RECRUITMENT, ADMISSION & RETENTION**

- E 1\* Felecia Williams (AHS)
- E 1\* John Betancur (CUPPA)
- E 1\* Kevin Tucker (LAS)
- E 1\* Elizabeth Gabzdyl (NURS)
- E 32 Marie Khan (Grad College-AP)
- 18 Deana Donzal (LAS-AP)
- 15 Sharon Hayes (CUPPA-AP)
- E 1\* Samantha Adams (UG-Student)
- E 1\* Joanna Thompson (Grad-Student)

## **RESEARCH COMMITTEE**

- E 1\* Amir Berbic (CADA)
- E 1\* Michael Colvard (DENT)
- E 1\* Otima Doyle (JACSW)
- E 35 Sarah Ullman (LAS)
- 16 Nathan Jones (LAS)
- 13 Jie Yang (LAS)
- E 1\* Sandra De Groote (LIB)
- E 29 Carol Kamin (MED)
- 13 Bill Chiu (MED)
- E 1\* Patricia Hersberger (NURS)
- 45 Vicky Persky (SPH)
- 15 An Li (SPH)
- 7 Serap Erdal (SPH)
- E 1\* Jered Carr (CUPPA)
- E 1\* Susan Richard (Grad-Student)

## **SUPPORT SERVICES COMMITTEE**

- E 1\* Demetra John (ASH)
- E 1\* Patrick Lenihan (SPH)
- E 36 Jacqueline Berger (OVCR)
- 29 Michael Kimball-Bryant (OCS - AP)
- E 1\* Sun Choi (UG-Student)

## **UNIVERSITY SENATES CONFERENCE**

- E 54 Mrinalini Rao (MED)
- E 46 Catherine Vincent (NURS)
- E 44 Benet DeBerry-Spence (BA)
- 32 Gayatri Reddy (LAS)
- 28 Aria Razfar (EDUC)

1\* - Indicates one vote cast by the Clerk of the Senate

E\*\* - Indicates 7 Faculty members drawn from at least five academic units

## UNIVERSITY OF ILLINOIS AT CHICAGO

### MINUTES OF THE SENATE MEETING (2015-16) SEPTEMBER 24, 2015, STUDENT SERVICES BUILDING (SSB) 3:15 P.M.

- 9/24/15-1** The meeting was called to order at 3:15 p.m. by Presiding Officer David Hilbert (LAS-Humanities). Senators from the College of Medicine regional sites, Urbana, Rockford and Peoria, participated by teleconference.
- ANNOUNCEMENTS** David Hilbert, Presiding Officer
- 9/24/15-2** Presiding Officer Hilbert welcomed everyone to the September 24 Senate meeting. He encouraged Senators interested in serving as the Senate Parliamentarian to e-mail him. Presiding Officer Hilbert announced that Provost/Vice Chancellor for Academic Affairs candidate interview public forums will convene from 3:00 p.m. to 4:00 p.m. in UIC Student Center East on October 5, 12, 15, 22 and 27. He, also, announced that the UIC Chapter of the State Universities Annuitants Association's (SUAA) 2015 Fall Forum: "Addressing Illinois' Fiscal Problems and Political Logjam" will convene on Thursday, October 1, 2015 from 11:00 a.m. – 12:30p.m. in Room 302, UIC Student Center East.
- CHANCELLOR'S REMARKS** Michael Amiridis
- 9/24/15-3** Chancellor Amiridis reported on some administrative changes he made after consulting with the Senate Executive Committee. Janet Parker, Associate Chancellor and Vice Provost for Budget and Resource Planning, will be the Chief Budget and Financial Officer of UIC reporting directly to the Chancellor with dotted lines to the Provost and the Vice Chancellor for Health Affairs. Intercollegiate Athletics, led by Director Jim Schmidt, will also report directly to the Office of the Chancellor. The Chancellor also combined Development with UIC Alumni Relations to create the Office of Advancement. UIC Human Resources, currently led by Interim Associate Vice Chancellor for Human Resources, Michael Ginsburg, will report to Mark Donovan, Vice Chancellor for Administrative Services. The Chancellor reported that the Vice Chancellor for Health Affairs interviews are completed, and he is in the process of making a decision about the candidate that will be hired. He plans to have the Vice Chancellor for Health Affairs in place by the end of the calendar year. He explained that the Provost/Vice Chancellor for Academic Affairs candidate campus interviews will begin in October. Chancellor Amiridis reported that there has been strong growth in enrollment numbers. He stated that retention rates have also improved. There has been no change in the six year graduation rates. Chancellor Amiridis reported that there will be a fall commencement ceremony in December 2015. He discussed an announcement by Mayor Emanuel on the UIC campus regarding a new compact between UIC and the city colleges of Chicago. The compact includes the Star Scholarship program and the development of a broader pathway between the city community colleges and the student transfer process to UIC. The Chancellor requested the Senate's help with two groups working on strategic priorities. One group will be the Strategic Priorities Committee. The second group will be the Resource Strategy Committee.
- 9/24/15-4** In response to a question raised by Presiding Officer Hilbert, Chancellor Amiridis reiterated that he expects to have the Vice Chancellor for Health Affairs in place by the end of the calendar year.
- 9/24/15-5** Senator Persky (SPH) inquired about the status of faculty union contract negotiations. Chancellor Amiridis reported that a proposal will be placed on the table soon.

**INTERIM PROVOST'S REMARKS** Eric Gislason

9/24/15-6

Interim Provost Gislason stated that he is pleased with UIC's fall enrollment numbers. He reported that UIC moved up 20 spots in the 2016 *U.S. News and World Report* "Best College" rankings from last year. UIC moved to No. 129 on the list, compared to No. 149 in 2015. UIC was also ranked second for its online bachelor's degree programs. Interim Provost Gislason announced that UIC received a five-year, \$1.5 million grant to boost academic and social support services for Asian American and Pacific Islander undergraduate students. The grant came from the U.S. Department of Education's Asian American and Native American Pacific Islander-Serving Institution program and will create the UIC Pipeline for Asian American and Pacific Islander Student Success (UIC PASS). He announced that the Office of Faculty Affairs will implement the Administrator's Brown Bag Series. He stated that the Center for the Advancement of Teaching-Learning Communities (TLC) opened this fall semester. The Interim Provost shared an update on the Student Success Initiative. He explained that Ralph Keen is the Interim Dean of the Honors College. There were no questions for Interim Provost Gislason.

**UIC SENATE STANDING RULES** David Hilbert, Presiding Officer

9/24/15-7

Presiding Officer Hilbert presented the UIC Senate Standing Rules.

**MINUTES**

9/24/15-8

Minutes of the Senate meeting held on April 23, 2015 were approved as submitted. Minutes of the Senate Organizing meeting held on April 23, 2015 were approved as submitted.

**NOMINATING COMMITTEE REPORT** Kouros Mohammadian, Chair

9/24/15-9

Presiding Officer Hilbert explained that Chair Mohammadian was unable to attend today's Senate meeting. On behalf of the Senate Nominating Committee, Presiding Officer Hilbert presented for approval, the slate of nominees for vacant seats on the Senate Standing Committees. The following nominations were made from the floor: Nathaniel Lewis was nominated for the open graduate student seat on the Research Committee; John Shuler (LIB) was nominated for an open faculty seat on the Student Affairs Committee; and Joanna Thompson was nominated for the open student seat on the Support Services Committee. There were no further nominations, and the motion to close nominations was seconded and carried.

9/24/15-10

The Senators proceeded to cast written ballots for membership on the Senate Standing Committees. The Tellers Report is attached and incorporated as part of these minutes.

**EXECUTIVE COMMITTEE REPORT** Catherine Vincent, Chair

9/24/15-11

Chair Vincent began by recognizing those Senators who serve as members of the Senate Executive Committee. Chair Vincent stated that the Committee has met with Chancellor Amiridis. The Chancellor discussed with the Committee actions that have been taken regarding the cancellation of the four searches

related to the Chancellor's Cluster Initiative to Increase Diversity and Interdisciplinarity, as well as a status report on the Advanced Chemical Technology Building. Interim Provost Gislason updated the Committee on how the Proposal for Graduate Writing Support that the Senate approved on April 23, 2015 could be implemented. The Interim Provost also reported to the Committee about the Student Success Initiative implementation plan. The Committee also met with Edward McMillan, Chairman of the Board of Trustees, and discussed his vision of Senate engagement with the Board of Trustees, as well as potential actions that could encourage the use of more inclusive language by the members of the Board of Trustees. President Killeen provided an update to the Committee on the strategic planning exercise, the status of the Carle-Illinois College of Medicine, and his perspective on the budget situation. Chair Vincent explained that the Committee has developed a set of strategic priorities for the Committee including: enhance our visibility/ image; strengthen relationships/communication with key stakeholders; enhance presence in the media; and increase faculty engagement in the Senate. She reiterated that the Vice Chancellor for Health Affairs candidate campus interviews have been completed. The Vice Chancellor for Academic Affairs and Provost candidates' campus interviews should begin soon. She reported that the Committee developed a Chancellor Review Process. The Committee is also examining issues that the Senate can work with UIC United Faculty to learn more about, including: a preliminary analysis of the UIC budget and research on the topic of "innovative learning." Chair Vincent explained that the University Senates Conference had sent a letter to Governor Rauner, state legislators, and the Council of Illinois University Senates expressing concern about the impact of the budget impasse on the State Employees' Group Insurance Program, as it has been reported that some health plans have stopped paying claims for state employees.

- 9/24/15-12** As part of the Executive Committee Report, Presiding Officer Hilbert stated that he is forming a small group of Senators to examine the topic of improving engagement in the Senate. The group's focus will initially be on improving the Senate Organizing meeting. He encouraged Senators, who would like to assist him, to e-mail him about their interest in participating.
- 9/24/15-13** Chair Vincent provided an overview of the University Policy on Background Checks that was approved at the September 10, 2015 Board of Trustees meeting. She announced that Senator Patston (DENT) has been appointed by Interim Provost Gislason to represent the UIC Senate on a task force developed by Vice President Pierre to look at the new background check for new hires policy. Chair Vincent explained that the initial plan was to have Senators e-mail feedback about the University Policy on Background Checks to Elizabeth Dooley, Clerk of the Senate. Then on Monday, September 21, 2015 the UIUC Senate approved the "University of Illinois at Urbana-Champaign Senate Resolution on the Postponement of the Criminal Background Check Policy" (RS.16.02).
- 9/24/15-14** John Shuler stated that UIC United Faculty has raised concerns about the University Policy on Background Checks with the administration.
- 9/24/15-15** Presiding Officer Hilbert recommended faculty involvement when the campus implementation process is being developed for the background check.
- 9/24/15-16** Senator Persky (LAS) moved that the UIC Senate endorse a resolution that includes parts of the "University of Illinois at Urbana-Champaign Senate

Resolution on the Postponement of the Criminal Background Check Policy” (RS.16.02). The motion was seconded.

- 9/24/15-17** Senator Brier (LAS) raised a concern that the Sex Offender Registry was considered a source for the background check. She also inquired about the budget implication of the background check. She moved to amend the resolution with the addition of the following statement: “*WHEREAS* the proposed databases consulted and checked are often inaccurate and unreliable;” The motion to amend was seconded and carried.
- 9/24/15-18** Senator Jones (SPH) moved to amend the resolution with the addition of the following statement: “*WHEREAS* the new background check policy does not clearly define the term “history” and includes vague language in describing the implementation of the policy;” The motion to amend was seconded and carried.
- 9/24/15-19** John Shuler moved to amend the resolution with the addition of the following statement: “*WHEREAS* the information generated by the background check happens before the official hire and should be clearly excluded from Freedom of Information Act and regulations;” The motion to amend was seconded and carried.
- 9/24/15-20** Presiding Officer Hilbert noted that due to the lateness of the hour, the Senate needed to vote to extend the meeting beyond 4:45pm to consider other business items. The motion to extend was seconded and carried.
- 9/24/15-21** There was no further discussion and the motion to approve the UIC Senate Criminal Background Check Policy Resolution, as amended, was unanimously approved. The resolution is attached and incorporated as part of these minutes.
- 9/24/15-22** Senator Baker (CADA) moved that the Senate endorse the “University of Illinois at Urbana-Champaign Senate Resolution on the Postponement of the Criminal Background Check Policy” (RS.16.02). The motion was seconded. There was no discussion. The motion to endorse carried with a unanimous vote. The resolution is attached and incorporated as part of these minutes.
- 9/24/15-23** Chair Vincent recommended that Senators still e-mail feedback about the University Policy on Background Checks to Elizabeth Dooley, Clerk of the Senate.

#### **EDUCATIONAL POLICY COMMITTEE** Ilene Harris, Chair

- 9/24/15-24** On behalf of the Committee, Chair Harris, using PowerPoint, provided an overview of the process by which the Educational Policy Committee reviews proposals. She reported on the development of the General Education Council, which is a subcommittee of SCEP. Chair Harris, also, presented four General Education courses for the information of the Senate.

#### **OBSERVER, REPRESENTATIVE REPORTS**

- 9/24/15-25** There was no discussion regarding the written report of the IBHE Faculty Advisory Council Reporting Representative, Lucy Park.

**9/24/15-26** Presiding Officer Hilbert stated that the SURS Members Advisory Committee Reporting Representative, John Shuler, had no new information to share at this meeting.

**9/24/15-27** There was no discussion of the Board of Trustees Observer Report, September 10, 2015 submitted by David Hilbert.

**OLD BUSINESS**

**9/24/15-28** Presiding Officer Hilbert stated that there was no Old Business.

**NEW BUSINESS**

**9/24/15-29** Presiding Officer Hilbert stated that there was no New Business.

**ADJOURNMENT**

**9/24/15-30** The meeting adjourned at 4:55 pm.

**Prepared for the Senate by:  
Elizabeth Dooley, Senate Clerk**

**UIC SENATE STANDING COMMITTEES ELECTION (2015-16)  
SUPPLEMENTAL TELLERS REPORT**

**EDUCATIONAL POLICY COMMITTEE**

- E 1\* Cynthia Fritschi (NURS)
- E 1\* Phil Ashton (CUPPA)
- E 1\* Matthew Holderly (Health Prof-Student)

**RESEARCH COMMITTEE**

- E 1\* Nathaniel Lewis (Graduate Student)

**STUDENT AFFAIRS COMMITTEE**

- E 1\* John Shuler (LIB)

**SUPPORT SERVICES COMMITTEE**

- E 1\* Alina Carmen Cojocar (LAS Nat Sci)
- E 1\* Joanna Thompson (Graduate Student)

**1\* - Indicates one vote cast by the Clerk of the Senate**



**UNIVERSITY OF ILLINOIS  
CHICAGO SENATE**

Criminal Background Check Policy  
September 24, 2015 Resolution

*WHEREAS* the University of Illinois Board of Trustees formally adopted a criminal background check policy on September 10, 2015;

*WHEREAS* the new policy on criminal background checks does not adhere to the standards recommended by the American Association of University Professors (AAUP) as stated in its 2015 Policy Documents and Reports on balancing the need for proportionality of institutional risk with individual's rights of privacy because it does not state:

1. that a candidate must authorize a background check in writing;
2. that a candidate must be given a copy of the final report;
3. that no adverse action may be taken on the basis of the report unless and until the prospective employee has had an opportunity to contest or clarify its accuracy;
4. that if a report is retained in a successful candidate's file, it should be corrected to remove all inaccuracies;
5. that all irrelevant personally identifiable information in a faculty member's file should be destroyed;

*WHEREAS* the new background check policy does not clearly define the term "history" and includes vague language in describing the implementation of the policy;

*WHEREAS* the information generated by the background check happens before the official hire and should be clearly excluded from Freedom of Information Act and regulations;

*WHEREAS* the proposed databases consulted and checked are often inaccurate and unreliable;

*BE IT RESOLVED* that the Senate of the University of Illinois at Chicago requests the Board of Trustees to urgently and immediately postpone implementation of the new criminal background check policy until these problems and inconsistencies can be discussed, addressed and resolved with input from the Senate.

**UNIVERSITY OF ILLINOIS**  
**URBANA-CHAMPAIGN SENATE**  
Prefiled Resolution

RS.16.02 Resolution on the Postponement of the Criminal Background Check Policy

*WHEREAS* academic departments on the Urbana campus conducting employment searches in Fall 2015 have been instructed that their advertisements must include the sentence “The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer”; and

*WHEREAS* some but not all of the advertisements for open faculty positions listed on the University Job Board (<https://jobs.illinois.edu/academic-job-board>) include this sentence; and

*WHEREAS* the University of Illinois Board of Trustees formally adopted a criminal background check policy on September 10, 2015 only after such instructions were issued to academic departments; and

*WHEREAS* the new policy on criminal background checks does not adhere to the standards recommended by the American Association of University Professors (AAUP) recommendations as stated in its 2015 Policy Documents and Reports on balancing the need for proportionality of institutional risk with individual’s rights of privacy because it does not state:

1. that a candidate must authorize a background check in writing;
2. that the candidate must be given a copy of the final report;
3. that no adverse action may be taken on the basis of the report unless and until the prospective employee has had an opportunity to contest or clarify its accuracy;
4. that if a report is retained in a successful candidate’s file, it should be corrected to remove all inaccuracies;
5. that all irrelevant personally identifiable information in a faculty member’s file should be destroyed;

*WHEREAS* Senate Resolution RS.15.08 of March 9, 2015, as adopted by the Senate, noted that “substantive reviews of candidates’ qualifications,” by bodies other than duly appointed faculty search committees and deans would damage the competitiveness of the University in hiring the best faculty and undermine shared governance, “in particular the faculty’s responsibility to maintain academic excellence and the high professional standards appropriate to one of the world’s premier research universities”;

*BE IT RESOLVED* that the Senate of the Urbana-Champaign Campus requests the Board of Trustees to urgently and immediately postpone implementation of the new criminal background check policy until these problems and inconsistencies can be discussed, addressed and resolved with input from the Senate.

*BE IT ALSO RESOLVED* that the Senate Executive Committee will refer the policy to the appropriate Senate committees.

Signed and submitted by senators:

Teresa Barnes, History and Gender & Women’s Studies

Jessica Greenberg, Anthropology

Harriet Murav, Slavic Studies

Mark Steinberg, History

## UNIVERSITY OF ILLINOIS AT CHICAGO

### MINUTES OF THE SENATE MEETING (2015-16)

OCTOBER 28, 2015, STUDENT SERVICES BUILDING (SSB) 3:15 P.M.

**10/28/15-1** The meeting was called to order at 3:15 p.m. by Presiding Officer David Hilbert (LAS-Humanities). Senators from the College of Medicine regional sites, Urbana and Peoria, participated by teleconference.

#### **ANNOUNCEMENTS** David Hilbert, Presiding Officer

**10/28/15-2** Presiding Officer Hilbert welcomed everyone to the October 28 Senate meeting. He recognized faculty Senators who had received awards at a recognition ceremony on October 21, 2015. Presiding Officer Hilbert announced that a memorial service will be held for H. Woods Bowman on November 13, 2015. He was the husband of Michele Thompson, who is the former secretary to the UI president and UI Board of Trustees.

#### **CHANCELLOR'S REMARKS** Michael Amiridis

**10/28/15-3** Chancellor Amiridis stated that he is attending a meeting of President Killeen's strategic planning initiative group this afternoon. The Chancellor will announce on Friday the Vice Chancellor for Health Affairs with a starting date effective January 1. He thanked the search committee members and Jerry Bauman, Interim Vice President for Health Affairs. Chancellor Amiridis encouraged Senators to provide him feedback on the candidates for the Vice Chancellor for Academic Affairs and Provost that recently completed campus interviews. He plans to move quickly to appoint the Vice Chancellor for Academic Affairs and Provost. The Chancellor reported that on October 3, 2015 UIC hosted an Open House that included 8,000 prospective students and their families. He explained that he is working with Kevin Browne, Vice Provost for Academic and Enrollment Services, to implement the new compact between UIC and the city colleges of Chicago. Chancellor Amiridis stated that the campus has also begun examining what is UIC's enrollment capacity through an Enrollment Planning Committee that has significant Senate representation. The Chancellor stated that he has met with many academic departments across the campus, and he plans to begin a second round of meetings in the spring. He reported that he is pleased with the progress of the contract negotiations. The Chancellor was impressed with the national and international recognition that UIC faculty received at the recent Faculty Awards Celebration on October 21, 2015. He is encouraged by recent positive articles about UIC in the [Chicago Tribune](#). Chancellor Amiridis encouraged UIC community participation at a wide variety of campus events to build team spirit and pride. There were no questions for the Chancellor.

#### **INTERIM PROVOST'S REMARKS** Eric Gislason

**10/28/15-4** Interim Provost Gislason reported on the Faculty Awards Celebration on October 21, 2015. He announced that the Center for the Advancement of Teaching-Learning Communities (TLC) is soliciting applications for the Teaching Scholars. The Interim Provost announced that the Office of Faculty Affairs will implement the Administrator's Brown Bag Series. UIC and Renmin University in China are working on an agreement that will involve both UIC's College of Business Administration and College of Urban Planning and Public Affairs. Interim Provost Gislason had no new news regarding the budget. He did meet recently with the IBHE Executive Director to discuss the present state of the budget. The Interim Provost encouraged attendance at President Killeen's Strategic Plan Update

Town Hall meeting that will take place from 3 to 5 p.m. on November 30, 2015 on the Chicago campus in Student Center East.

**GUEST**

Emanuel Pollack, Interim Vice Provost for Undergraduate Affairs

- 10/28/15-5** Emanuel Pollack, Interim Vice Provost for Undergraduate Affairs, shared a PowerPoint presentation on the Student Success Initiatives.

**MINUTES**

- 10/28/15-6** Minutes of the Senate meeting held on September 24, 2015 were approved as submitted.

**EXECUTIVE COMMITTEE REPORT** Catherine Vincent, Chair

- 10/28/15-7** Chair Vincent reported that the Committee met recently with Chancellor Amiridis and Interim Provost Gislason. The Committee updated both of them about the Committee's conversation on September 16, 2015 with Edward McMillan, Chairman of the Board of Trustees, and President Killeen. The Committee had previously discussed with Chairman McMillan and President Killeen Senate engagement with the Board of Trustees, as well as potential actions that could encourage the use of more inclusive language by the members of the Board of Trustees. Janet Smith, President of UIC United Faculty, talked with the Committee about ways that UIC United Faculty and the Senate can effectively collaborate, specifically on issues such as: a preliminary analysis of the UIC budget and on the topic of "innovative learning." Janet Smith also discussed the current state of bargaining. Janet Parker, Associate Chancellor and Vice Provost for Budget and Resource Planning, discussed with the Committee activities in her office aimed at making the budget transparent and understandable to UIC stakeholders; potential budget models being considered for the future; as well as current and proposed ways to redistribute funds to the units. She, also, shared an overview of information available on the Office of Budget and Program Analysis (BPA) website. Chair Vincent reiterated that the Chancellor will announce on Friday the Vice Chancellor for Health Affairs with a starting date effective January 1. She stated that campus interviews of the Vice Chancellor for Academic Affairs and Provost candidates were just completed this week. Chair Vincent reported that feedback from the subcommittee to review the Policy on Open Access to Research Articles at the University of Illinois, chaired by Senator De Groote (LIB), was sent to University Senates Conference.
- 10/28/15-8** On behalf of the Committee, background on the University of Illinois Nondiscrimination Statement was provided by Chair Vincent. Upon vote, the motion to endorse the University of Illinois Nondiscrimination Statement carried with one audible abstention.
- 10/28/15-9** Background on the State Employees' Group Insurance Program USC letter was provided by Chair Vincent. A motion to have the UIC Senate send a letter about the State Employees' Group Insurance Program to the Governor and state legislative leaders was seconded and carried.
- 10/28/15-10** Senator Jones (SPH) moved to amend the letter by removing the words "...providing fully-insured HMO coverage" from the second to last sentence of the second paragraph of the letter. The motion to amend was seconded and carried.

- 10/28/15-11** Senator Guggenheim (LAS) moved to amend the letter by adding to the last sentence of the letter the words "...and allocate sufficient funds to provide UIC employees with their promised health care benefits." The motion to amend was seconded and carried.
- 10/28/15-12** Upon vote, the motion to approve the UIC Senate's State Employees' Group Insurance Program letter, as amended, was seconded and carried. The letter is attached and incorporated as part of these minutes.
- 10/28/15-13** Chair Vincent stated that the letter will be sent to: Bruce Rauner, Governor; John Cullerton, Senate President; Christine Radogno, Republican Leader of the Senate; Michael Madigan, Speaker of the House; and Jim Durkin, Republican Leader of the House.
- 10/28/15-14** Chair Vincent provided an overview of the Background Check Document. She stated that the University Policy on Background Checks was approved at the September 10, 2015 Board of Trustees meeting. At the September 24, 2015 UIC Senate meeting the UIC Senate Criminal Background Check Policy Resolution was approved. Chair Vincent reported that good progress is being made by the ad-hoc working group to review the current Background Check Policy convened by Christophe Pierre, Vice President for Academic Affairs, which she serves on. The goal of the group is to recommend a revised Policy to the Board at the January 21, 2016 meeting. This group also is working to clarify that the policy focus on criminal background check. Chair Vincent reported that progress is also being made by the campus working group that includes Michael Ginsburg, Interim Associate Vice Chancellor for Human Resources; Renee Taylor, Vice Provost for Faculty Affairs; and her. The campus working group is revising the campus guidelines for the criminal background check policy to be completed by a November 1, 2015 deadline.
- 10/28/15-15** Michael Ginsburg, Interim Associate Vice Chancellor for Human Resources, reported on the development of the campus guidelines for the criminal background check policy that are being revised by each campus to be completed by a November 1, 2015 deadline. He explained that the guidelines are currently being reviewed by legal counsel.
- RESEARCH COMMITTEE** Shelby Cosner, Chair
- 10/28/15-16** On behalf of the Committee, Committee member, Senator De Groot (LIB), presented an overview of the following proposal for approval: **CI-16.01**, Proposal to Rename the Center for Pharmaceutical Biotechnology as the Center for Biomolecular Sciences. She explained that the proposal had also been sent to Senate Committee on Educational Policy for information. There was no discussion and the motion to approve carried.
- 10/28/15-17** Presiding Officer Hilbert noted that due to the lateness of the hour, the Senate needed to vote to extend the meeting beyond 4:45pm to consider other business items. The motion to extend was seconded and carried.
- EDUCATIONAL POLICY COMMITTEE** Ilene Harris, Chair
- 10/28/15-18** On behalf of the Committee, Chair Harris, using PowerPoint, presented an overview of the following new and revised programs and policies for approval:

**PR-16.01**, Rename the Concentration in Pharmaceutical Biotechnology within the PhD in Pharmacognosy as the Concentration in Biomolecular Sciences; **PR-16.02**, Revision of the Doctor of Pharmacy (PharmD); **PR-16.03**, Establish the Minor in Professional Writing; **PR-16.04**, Establish a Concentration in Professional Writing within the Bachelor of Arts in Liberal Arts and Sciences, Major in English; **PR-16.05**, Revision of the Bachelor of Science in Nutrition, Coordinated Program Concentration and Revision of the Bachelor of Science in Nutrition, Nutrition Science Concentration; **PR-16.06**, Elimination of the Minor in Jewish Studies; **PR-16.07**, Reorganize and Consolidate the Program in Asian American Studies and Asian Studies Program as the Global Asian Studies Program; Redesignate, Consolidate, and Revise the Minor in Asian American Studies and the Minor in Asian Studies as the Minor in Global Asian Studies; Redesignate and Consolidate the Asian American Studies (ASAM) Rubric and the Asian Studies (ASST) Rubric as the Global Asian Studies (GLAS) Rubric; **PR-16.09**, Establish an MS in Medical Physiology; and **CP-16.01**, Revision of the Global Learning Community Campus Certificate. Senator Hu (Health Profession-Student) requested that **PR-16.02**, Revision of the Doctor of Pharmacy (PharmD) be removed from the motion for discussion.

**10/28/15-19** Upon vote the motion to approve the remaining proposals, except for **PR-16.02**, Revision of the Doctor of Pharmacy (PharmD), carried.

**10/28/15-20** Senator Hu (Health Profession-Student) inquired about how the revision of the prerequisites for **PR-16.02**, Revision of the Doctor of Pharmacy (PharmD), to increase basic science requirements would be rolled out to applicants.

**10/28/15-21** Marieke Schoen, Associate Dean for Academic Affairs in the College of Pharmacy, responded that students from UIC's affiliated universities have been made aware of the changes to the prerequisites for the last few years.

**10/28/15-22** Upon vote the motion to approve **PR-16.02**, Revision of the Doctor of Pharmacy (PharmD), carried.

#### **EXTERNAL RELATIONS AND PUBLIC SERVICE COMMITTEE**

William Bike, Chair

**10/28/15-23** Chair Bike (Academic Professional) solicited nominations for honorary degrees this year. There were no questions or comments.

#### **OBSERVER, REPRESENTATIVE REPORTS**

**10/28/15-24** There was no discussion regarding the written report of the IBHE Faculty Advisory Council Reporting Representative, Lucy Park. Presiding Officer Hilbert explained that Reporting Representative Park was unable to provide an oral report at today's meeting.

**10/28/15-25** There was no discussion regarding the written report of the SURS Members Advisory Committee Reporting Representative, David Bardack.

#### **OLD BUSINESS**

**10/28/15-26** Presiding Officer Hilbert stated that there was no Old Business.

**NEW BUSINESS**

**10/28/15-27** Presiding Officer Hilbert stated that there was no New Business.

**ADJOURNMENT**

**10/28/15-28** The meeting adjourned at 4:53 pm.

**Prepared for the Senate by:  
Elizabeth Dooley, Senate Clerk**



October 28, 2015

The Honorable Bruce Rauner  
Governor, State of Illinois  
Office of the Governor  
207 State House  
Springfield, IL 62706

Dear Governor Rauner:

We support a recent letter sent to you from the University Senates Conference (USC)—the elected leaders in governance across the three campuses of the University of Illinois. The USC voiced immediate concern about the impact of the budget impasse on The State Employees Group Insurance Program (SEGIP), as expressed in the communication employees received from the State Department of Central Management Services (CMS) dated Sept. 25.

The Campus Senate at the University of Illinois at Chicago is likewise concerned with correspondence we received from CMS stating that while “medical, prescription, dental and vision coverage has not been stopped or reduced in any way .... it is possible that providers may request payment from the member at the time of service.” It remains that “the General Assembly has not yet passed a balanced budget, no appropriation has been made for SEGIP for the current fiscal year. Therefore, CMS does not currently have the legal authority to release funds for the payment of claims or for premium payments to vendors ....” (cited from Group Insurance Budget Impasse FAQs, September 25, 2015). We are seriously concerned about how this issue may impact our university faculty, staff and student employees.

As the UIC Campus Senate engages in discussions related to issues affecting our faculty, staff and students, our response to this situation is a concern that some employees may begin to delay diagnostic procedures, treatments, and surgery as a direct result of lack of payment. The implications of this budget decision may potentially compromise the lives and well-being of UIC employees to the effect that delays in diagnosis and treatment can be fatal.

We request that the State of Illinois take immediate action to address this crisis and allocate sufficient funds to provide UIC employees with their promised health care benefits.

Sincerely,

UIC Campus Senate



## UNIVERSITY OF ILLINOIS AT CHICAGO

### MINUTES OF THE SENATE MEETING (2015-16) DECEMBER 2, 2015, STUDENT SERVICES BUILDING (SSB) 3:15 P.M.

**12/2/15-1** The meeting was called to order at 3:15 p.m. by Presiding Officer David Hilbert (LAS). Senators Brodie (MED) and Kaste (DENT) agreed to serve as tellers for today's meeting. Senators from the College of Medicine regional sites, Urbana, Rockford and Peoria, participated by teleconference.

#### **ANNOUNCEMENTS** David Hilbert, Presiding Officer

**12/2/15-2** Presiding Officer Hilbert welcomed everyone to the December 2 Senate meeting. He announced that the UIC Promotion and Tenure Committee membership roster was available online.

#### **CHANCELLOR'S REMARKS** Michael Amiridis

**12/2/15-3** Chancellor Amiridis addressed concerns many members of the community have about recent events occurring in Chicago, at other universities, and across the world. He discussed the recent event of a UIC student having been arrested in an investigation of threats made against students and staff at the University of Chicago. The Chancellor encouraged UIC to become part of the solution in dealing with these events. Chancellor Amiridis announced that Susan Poser will become Provost and Vice Chancellor for Academic Affairs effective February 1, 2016. The Chancellor thanked Interim Provost Eric Gislason for his assistance. Chancellor Amiridis reported that a university-wide fall commencement ceremony will take place on December 11, 2015. He announced that nine UIC students were awarded U.S. State Department Benjamin A. Gilman scholarships to study abroad. He encouraged students to study abroad to increase their understanding of other cultures. There were no questions for the Chancellor.

#### **INTERIM PROVOST'S REMARKS** Eric Gislason

**12/2/15-4** Interim Provost Gislason praised the selection of Susan Poser as Provost and Vice Chancellor for Academic Affairs, as well as the work of the current Vice Provosts and Deans. He encouraged faculty to take advantage of the Chancellor's Undergraduate Research Awards. The Interim Provost provided an update on recent infrastructure projects at: CUPPA Hall, College of Dentistry, and University Hall. He reported that the undergraduate in-state tuition will be held flat for the next year. There will be increases in the non-resident tuition rates. Interim Provost Gislason also explained changes in how summer school will be funded. Students will be charged per credit hour in the summer.

**12/2/15-5** Senator Brier (LAS) raised a concern about a requirement that decisions as to whether to run summer school classes need to be made based on enrollment at 30 days out or funding for the course will change. Interim Provost Gislason responded that he will investigate the issue.

#### **MINUTES**

**12/2/15-6** Minutes of the Senate meeting held on October 28, 2015 were approved as submitted.

**EXECUTIVE COMMITTEE REPORT** Catherine Vincent, Chair

**12/2/15-7**

Chair Vincent reported that the Committee had met with Chancellor Amiridis to discuss the transition from Vice President for Health Affairs to Vice Chancellor for Health Affairs, as well as changes related to UI Health and to UI Health Plus and what will be the impact on hospital finances and the University budget. Interim Provost Gislason met with Committee and discussed how the Committee can help with the transitions underway to a new Vice Chancellor for Health Affairs and Vice Chancellor for Academic Affairs and Provost. The Committee, also, met with Michael Ginsburg, Interim Associate Vice Chancellor for Human Resources, who talked with the Committee about how Human Resources is going to manage the civil service bumping during this period of budget retrenchment. He, also, provided an update on changes on the horizon regarding civil service now that Lewis Morelock has been replaced by Jeff Brownfield as Executive Director of the State Universities Civil Service System. Chair Vincent reported that the University-wide Strategic Planning Town Hall took place on November 30, 2015. President Killeen and Chancellor Amiridis also held "Office Hours" on Tuesday, December 1, 2015. She reported that the Chancellor's Strategic Priorities Committee is working, too. She encouraged faculty involvement in the strategic planning process. The Committee continues to collaborate with UIC United Faculty. Chair Vincent explained that UIC United Faculty is concerned about potential rising health insurance. A letter is being crafted by UIC United Faculty to President Killeen to ask for a meeting with him on this subject. UIC United Faculty inquired if the Senate would like to join in on the letter. The Committee recommended that a Senator and a member of the Academic Professional Advisory Committee participate in the meeting with President Killeen to discuss concerns about potential rising health insurance. Chair Vincent reported that Michael Madigan, Speaker of the State of Illinois House of Representatives, had sent the UIC Senate a response to the UIC Senate's State Employees' Group Insurance Program letter, which was approved by the Senate at the October 28, 2015 meeting. She read the letter to the Senators.

**12/2/15-8**

Chair Vincent, on behalf of the Committee, moved that the Senate recommend that the President, under the authority of the University Board of Trustees, confer degrees, diplomas and certificates upon those candidates who have been recommended by their faculty. There were no questions or comments and the motion to approve carried.

**12/2/15-9**

On behalf of the Committee, an overview of the University of Illinois Policy on Background Checks (**USC OT-324**) working document was presented by Chair Vincent for endorsement. She stated that the University Policy on Background Checks was approved at the September 10, 2015 Board of Trustees meeting. At the September 24, 2015 UIC Senate meeting the UIC Senate Criminal Background Check Policy Resolution was approved. Chair Vincent stated that there is an ad hoc working group to review the current Background Check Policy convened by Christophe Pierre, Vice President for Academic Affairs. The goal of the group is to recommend a revised Policy to the Board at the January 21, 2016 meeting. This group also is working to clarify that the policy focus on criminal background check. Chair Vincent reported that there is also a campus working group that includes Michael Ginsburg, Interim Associate Vice Chancellor for Human Resources; Renee Taylor, Vice Provost for Faculty Affairs; and her. The

campus working group is revising the campus guidelines for the criminal background check policy.

**12/2/15-10** Chair Vincent encouraged Senators to send comments on the University of Illinois Policy on Background Checks (**USC OT-324**) to Elizabeth Dooley, Senate Clerk, by December 18, 2015.

**12/2/15-11** Upon vote, the motion to endorse the working document titled University of Illinois Policy on Background Checks (**USC OT-324**) carried with two audible abstentions.

**EDUCATIONAL POLICY COMMITTEE** Ilene Harris, Chair

**12/2/15-12** On behalf of the Committee, Chair Harris, using PowerPoint, presented an overview of the following new and revised programs and policies for approval: **PR-16.08**, Establish the Bachelor of Science in Liberal Arts and Sciences, Major in Integrated Health Studies; **PR-16.10**, Revision of the Doctor of Philosophy in Nursing; **PR-16.11**, Establish the Master of Science in Comparative Effectiveness Research; **PR-16.12**, Revision of the Bachelor of Science in Nursing and Revision of the Registered Nurse/Bachelor of Science in Nursing Completion Program; **CP-16.02**, Elimination of the IBHE-Approved Certificate in Administrative Nursing Leadership; and **CP-16.03**, Elimination of the Campus Certificate in (1) Advanced Practice Cardiometabolic Nursing; (2) Advanced Practice Forensic Nursing; (3) Post-Master's Clinical Nurse Specialist; (4) Post-Master's Nurse Practitioner/Midwifery. Senator Persky (LAS) requested that **PR-16.08**, Establish the Bachelor of Science in Liberal Arts and Sciences, Major in Integrated Health Studies be removed from the motion for discussion.

**12/2/15-13** Upon vote the motion to approve the remaining proposals, except for **PR-16.08**, Establish the Bachelor of Science in Liberal Arts and Sciences, Major in Integrated Health Studies, carried.

**12/2/15-14** Senator Persky (LAS) raised a concern that a student could complete the major in Integrated Health Studies by only taking two advanced courses.

**12/2/15-15** Senator Varelas (LAS), in response, discussed the course requirements for the major.

**12/2/15-16** Senator Persky (SPH) inquired about how this major relates to the undergraduate program in Public Health.

**12/2/15-17** Senator Varelas (LAS) stated that the two majors are complementary, but different, too. He explained how the two degree programs differ from each other.

**12/2/15-18** Senator Brier (LAS) inquired about how the major addresses issues of health disparity. Senator Varelas (LAS) and Demetra John, Associate Dean for Academic and Student Affairs in AHS, listed courses that are included as part of the major that focus on issues of health disparity.

**12/2/15-19** Upon vote, the motion to approve **PR-16.08**, Establish the Bachelor of Science in Liberal Arts and Sciences, Major in Integrated Health Studies, carried with one opposed and five abstentions.

**SUPPORT SERVICES COMMITTEE** Demetra John, Chair

**12/2/15-20** There was no discussion regarding the written report of the Support Services Committee.

**OBSERVER, REPRESENTATIVE REPORTS**

**12/2/15-21** IBHE Faculty Advisory Council Reporting Representative, Lucy Park, added a few comments to her written report. She provided background on the purpose of the IBHE Faculty Advisory Council. Reporting Representative Park encouraged Senators to e-mail her issues to share with IBHE. She stated that the IBHE Faculty Advisory Council will participate in a dialogue sponsored by the Association of American Publishers focused on ways to reduce the cost of textbooks.

**OLD BUSINESS**

**12/2/15-22** Presiding Officer Hilbert stated that there was no Old Business.

**NEW BUSINESS**

**12/2/15-23** Presiding Officer Hilbert stated that there was no New Business.

**ADJOURNMENT**

**12/2/15-24** The meeting adjourned at 4:40 pm.

**Prepared for the Senate by:  
Elizabeth Dooley, Senate Clerk**